

FLSA	CLASS TITLE	EFFECTIVE OCTOBER 1, 2018						
		PAY GRADE	MINIMUM HOURLY	MINIMUM ANNUAL	MIDPOINT HOURLY	MIDPOINT ANNUAL	MAXIMUM HOURLY	MAXIMUM ANNUAL
N	CANAL MAINTENANCE WORKER I	5	\$13.31	\$27,684.80	\$16.97	\$35,297.60	\$20.63	\$42,910.40
N	FACILITIES MAINTENANCE WORKER I	5	\$13.31	\$27,684.80	\$16.97	\$35,297.60	\$20.63	\$42,910.40
N	INVENTORY CLERK (PART TIME)	5	\$13.31	\$27,684.80	\$16.97	\$35,297.60	\$20.63	\$42,910.40
N	PARKS & GROUNDS MAINTENANCE WORKER I	5	\$13.31	\$27,684.80	\$16.97	\$35,297.60	\$20.63	\$42,910.40
N	RIGHT OF WAY MAINTENANCE WORKER I	5	\$13.31	\$27,684.80	\$16.97	\$35,297.60	\$20.63	\$42,910.40
N	ACCOUNTING CLERK	6	\$14.24	\$29,619.20	\$18.16	\$37,762.40	\$22.07	\$45,905.60
N	CANAL MAINTENANCE WORKER II	6	\$14.24	\$29,619.20	\$18.16	\$37,762.40	\$22.07	\$45,905.60
N	FACILITIES MAINTENANCE WORKER II	6	\$14.24	\$29,619.20	\$18.16	\$37,762.40	\$22.07	\$45,905.60
N	PARKS & GROUNDS MAINTENANCE WORKER II	6	\$14.24	\$29,619.20	\$18.16	\$37,762.40	\$22.07	\$45,905.60
N	RIGHT OF WAY MAINTENANCE WORKER II	6	\$14.24	\$29,619.20	\$18.16	\$37,762.40	\$22.07	\$45,905.60
N	TRTMT PLANT OPERATOR TRAINEE	6	\$14.24	\$29,619.20	\$18.16	\$37,762.40	\$22.07	\$45,905.60
N	UTILITIES MAINTENANCE WORKER I	6	\$14.24	\$29,619.20	\$18.16	\$37,762.40	\$22.07	\$45,905.60
N	ADMINISTRATIVE ASSISTANT (ALL CLASSES)	7	\$15.24	\$31,699.20	\$19.43	\$40,414.40	\$23.62	\$49,129.60
N	ASSISTANT BUYER	7	\$15.24	\$31,699.20	\$19.43	\$40,414.40	\$23.62	\$49,129.60
N	CANAL MAINTENANCE WORKER III	7	\$15.24	\$31,699.20	\$19.43	\$40,414.40	\$23.62	\$49,129.60
N	CUSTOMER SERVICE REP	7	\$15.24	\$31,699.20	\$19.43	\$40,414.40	\$23.62	\$49,129.60
N	FACILITIES MAINTENANCE WORKER III	7	\$15.24	\$31,699.20	\$19.43	\$40,414.40	\$23.62	\$49,129.60
N	PARKS & GROUNDS MAINTENANCE WORKER III	7	\$15.24	\$31,699.20	\$19.43	\$40,414.40	\$23.62	\$49,129.60
N	PERMIT TECHNICIAN	7	\$15.24	\$31,699.20	\$19.43	\$40,414.40	\$23.62	\$49,129.60
N	POLICE RECORDS SPECIALIST	7	\$15.24	\$31,699.20	\$19.43	\$40,414.40	\$23.62	\$49,129.60
N	RIGHT OF WAY MAINTENANCE WORKER III	7	\$15.24	\$31,699.20	\$19.43	\$40,414.40	\$23.62	\$49,129.60
N	UTILITIES MAINTENANCE WORKER II	7	\$15.24	\$31,699.20	\$19.43	\$40,414.40	\$23.62	\$49,129.60
N	LANDSCAPE TECHNICIAN	8	\$16.31	\$33,924.80	\$20.79	\$43,243.20	\$25.27	\$52,561.60
N	MECHANIC II	8	\$16.31	\$33,924.80	\$20.79	\$43,243.20	\$25.27	\$52,561.60
N	PUBLIC WORKS CREW CHIEF	8	\$16.31	\$33,924.80	\$20.79	\$43,243.20	\$25.27	\$52,561.60
N	SR CUSTOMER SERVICE REPRESENTATIVE	8	\$16.31	\$33,924.80	\$20.79	\$43,243.20	\$25.27	\$52,561.60
N	UTILITIES MAINTENANCE WORKER III	8	\$16.31	\$33,924.80	\$20.79	\$43,243.20	\$25.27	\$52,561.60
N	CODE COMPLIANCE OFFICER	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20
N	COMPUTER SUPPORT SPECIALIST	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20
N	CROSS CONNECTION CONTROL COOR	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20
N	DISPATCHER	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20
N	ELECTRICIAN	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20

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		PAY GRADE	MINIMUM HOURLY	MINIMUM ANNUAL	MIDPOINT HOURLY	MIDPOINT ANNUAL	MAXIMUM HOURLY	MAXIMUM ANNUAL
N	EXECUTIVE ASSISTANT	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20
N	EXECUTIVE ASSISTANT/RECORDING SECRETARY	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20
N	LOT MOWING PROGRAM COORDINATOR	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20
N	PRE-TREATMENT COORDINATOR	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20
N	PUBLIC WORKS SENIOR CREW CHIEF	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20
N	PURCHASING AGENT I	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20
N	SENIOR ACCOUNTING CLERK	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20
N	TREATMENT PLANT OPERATOR "C"	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20
N	UTILITIES CREW CHIEF	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20
N	UTILITY OPERATIONS COORDINATOR	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20
N	WAREHOUSE SUPERVISOR	9	\$17.45	\$36,296.00	\$22.25	\$46,269.60	\$27.04	\$56,243.20
N	ENGINEERING TECHNICIAN II	10	\$18.67	\$38,833.60	\$23.81	\$49,514.40	\$28.94	\$60,195.20
N	EVIDENCE/CRIME SCENE TECHNICIAN	10	\$18.67	\$38,833.60	\$23.81	\$49,514.40	\$28.94	\$60,195.20
N	INSTRUMENT TECHNICIAN	10	\$18.67	\$38,833.60	\$23.81	\$49,514.40	\$28.94	\$60,195.20
N	POLICE CADET	10	\$18.67	\$38,833.60	\$23.81	\$49,514.40	\$28.94	\$60,195.20
N	SR. DISPATCHER	10	\$18.67	\$38,833.60	\$23.81	\$49,514.40	\$28.94	\$60,195.20
N	TREATMENT PLANT OPERATOR "B"	10	\$18.67	\$38,833.60	\$23.81	\$49,514.40	\$28.94	\$60,195.20
N	UTILITIES SENIOR CREW CHIEF	10	\$18.67	\$38,833.60	\$23.81	\$49,514.40	\$28.94	\$60,195.20
N	CHIEF CODE COMPLIANCE OFFICER	11	\$19.97	\$41,537.60	\$25.47	\$52,967.20	\$30.96	\$64,396.80
N	FIRE INSPECTOR	11	\$19.97	\$41,537.60	\$25.47	\$52,967.20	\$30.96	\$64,396.80
N	IT ANALYST I	11	\$19.97	\$41,537.60	\$25.47	\$52,967.20	\$30.96	\$64,396.80
N	LICENSE & PERMIT SUPERVISOR	11	\$19.97	\$41,537.60	\$25.47	\$52,967.20	\$30.96	\$64,396.80
N	PAYROLL COORDINATOR	11	\$19.97	\$41,537.60	\$25.47	\$52,967.20	\$30.96	\$64,396.80
N	PROJECT DESIGN TECH/CAD OPERATOR	11	\$19.97	\$41,537.60	\$25.47	\$52,967.20	\$30.96	\$64,396.80
N	PURCHASING AGENT II	11	\$19.97	\$41,537.60	\$25.47	\$52,967.20	\$30.96	\$64,396.80
N	SEAWALL CONSTRUCTION INSPECTOR	11	\$19.97	\$41,537.60	\$25.47	\$52,967.20	\$30.96	\$64,396.80
N	SR. EXECUTIVE ASSISTANT	11	\$19.97	\$41,537.60	\$25.47	\$52,967.20	\$30.96	\$64,396.80
N	TRAFFIC AND SAFETY COORDINATOR	11	\$19.97	\$41,537.60	\$25.47	\$52,967.20	\$30.96	\$64,396.80
N	TREATMENT PLANT MAINTENANCE CHIEF	11	\$19.97	\$41,537.60	\$25.47	\$52,967.20	\$30.96	\$64,396.80
N	TREATMENT PLANT OPERATOR "A"	11	\$19.97	\$41,537.60	\$25.47	\$52,967.20	\$30.96	\$64,396.80
N	UTILITY SERVICES MANAGER	11	\$19.97	\$41,537.60	\$25.47	\$52,967.20	\$30.96	\$64,396.80
N	BENEFITS COORDINATOR	12	\$21.37	\$44,449.60	\$27.25	\$56,680.00	\$33.13	\$68,910.40

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		PAY GRADE	MINIMUM HOURLY	MINIMUM ANNUAL	MIDPOINT HOURLY	MIDPOINT ANNUAL	MAXIMUM HOURLY	MAXIMUM ANNUAL
N	BUILDING INSPECTOR (SINGLE LICENSE)	12	\$21.37	\$44,449.60	\$27.25	\$56,680.00	\$33.13	\$68,910.40
N	FIRE INSPECTOR II	12	\$21.37	\$44,449.60	\$27.25	\$56,680.00	\$33.13	\$68,910.40
N	IT ANALYST II	12	\$21.37	\$44,449.60	\$27.25	\$56,680.00	\$33.13	\$68,910.40
N	LABORATORY TECHNICIAN	12	\$21.37	\$44,449.60	\$27.25	\$56,680.00	\$33.13	\$68,910.40
N	PLANNER	12	\$21.37	\$44,449.60	\$27.25	\$56,680.00	\$33.13	\$68,910.40
N	POLICE ACCREDITATION MANAGER	12	\$21.37	\$44,449.60	\$27.25	\$56,680.00	\$33.13	\$68,910.40
N	PUBLIC WORKS PROJECT MANAGER	12	\$21.37	\$44,449.60	\$27.25	\$56,680.00	\$33.13	\$68,910.40
N	UTILITY PROJECT MANAGER	12	\$21.37	\$44,449.60	\$27.25	\$56,680.00	\$33.13	\$68,910.40
N	ACCOUNTANT	13	\$22.87	\$47,569.60	\$29.16	\$60,652.80	\$35.45	\$73,736.00
N	BUILDING INSPECTOR (MULTI-LICENSE)	13	\$22.87	\$47,569.60	\$29.16	\$60,652.80	\$35.45	\$73,736.00
N	DEPUTY CITY CLERK	13	\$22.87	\$47,569.60	\$29.16	\$60,652.80	\$35.45	\$73,736.00
N	CODE COMPLIANCE SUPERVISOR	14	\$24.47	\$50,897.60	\$31.20	\$64,896.00	\$37.93	\$78,894.40
N	COMMUNICATIONS SUPERVISOR	14	\$24.47	\$50,897.60	\$31.20	\$64,896.00	\$37.93	\$78,894.40
N	PARALEGAL/ASSISTANT TO CITY MANAGER	14	\$24.47	\$50,897.60	\$31.20	\$64,896.00	\$37.93	\$78,894.40
N	PLANS EXAMINER/INSPECTOR	14	\$24.47	\$50,897.60	\$31.20	\$64,896.00	\$37.93	\$78,894.40
N	SENIOR PUBLIC WORKS PROJECT MANAGER	14	\$24.47	\$50,897.60	\$31.20	\$64,896.00	\$37.93	\$78,894.40
N	SENIOR PURCHASING AGENT	14	\$24.47	\$50,897.60	\$31.20	\$64,896.00	\$37.93	\$78,894.40
N	SENIOR UTILITIES PROJECT MANAGER	14	\$24.47	\$50,897.60	\$31.20	\$64,896.00	\$37.93	\$78,894.40
N	TREATMENT PLANT CHIEF OPERATOR	14	\$24.47	\$50,897.60	\$31.20	\$64,896.00	\$37.93	\$78,894.40
E	BILLING AND COLLECTIONS SUPERVISOR	15	\$26.18	\$54,454.40	\$33.38	\$69,430.40	\$40.58	\$84,406.40
N	PLANNER, URBAN DESIGN & GIS	15	\$26.18	\$54,454.40	\$33.38	\$69,430.40	\$40.58	\$84,406.40
E	PROGRAM SCIENTIST, CHNEP	15	\$26.18	\$54,454.40	\$33.38	\$69,430.40	\$40.58	\$84,406.40
E	PUBLIC WORKS SUPERVISOR	15	\$26.18	\$54,454.40	\$33.38	\$69,430.40	\$40.58	\$84,406.40
E	SENIOR ACCOUNTANT	15	\$26.18	\$54,454.40	\$33.38	\$69,430.40	\$40.58	\$84,406.40
E	UTILITIES SUPERVISOR	15	\$26.18	\$54,454.40	\$33.38	\$69,430.40	\$40.58	\$84,406.40
E	CHIEF PLANNER	16	\$28.02	\$58,281.60	\$35.72	\$74,297.60	\$43.42	\$90,313.60
E	NETWORK ANALYST	16	\$28.02	\$58,281.60	\$35.72	\$74,297.60	\$43.42	\$90,313.60
E	SYSTEMS ANALYST	16	\$28.02	\$58,281.60	\$35.72	\$74,297.60	\$43.42	\$90,313.60
E	ASSISTANT DIRECTOR, CHNEP	18	\$32.08	\$66,726.40	\$40.90	\$85,072.00	\$49.72	\$103,417.60
E	COMMUNICATIONS MANAGER	18	\$32.08	\$66,726.40	\$40.90	\$85,072.00	\$49.72	\$103,417.60
E	FINANCE MANAGER: ACCOUNTING	18	\$32.08	\$66,726.40	\$40.90	\$85,072.00	\$49.72	\$103,417.60
E	FINANCE MANAGER: BUDGET AND GRANTS	18	\$32.08	\$66,726.40	\$40.90	\$85,072.00	\$49.72	\$103,417.60

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		PAY GRADE	MINIMUM HOURLY	MINIMUM ANNUAL	MIDPOINT HOURLY	MIDPOINT ANNUAL	MAXIMUM HOURLY	MAXIMUM ANNUAL
E	FIRE MARSHALL	18	\$32.08	\$66,726.40	\$40.90	\$85,072.00	\$49.72	\$103,417.60
E	HUMAN RESOURCES MANAGER	18	\$32.08	\$66,726.40	\$40.90	\$85,072.00	\$49.72	\$103,417.60
E	INFORMATION TECHNOLOGY MANAGER	18	\$32.08	\$66,726.40	\$40.90	\$85,072.00	\$49.72	\$103,417.60
E	MAPPING & ENVIRONMENTAL PERMITTING MANAGER	18	\$32.08	\$66,726.40	\$40.90	\$85,072.00	\$49.72	\$103,417.60
E	PROCUREMENT MANAGER	18	\$32.08	\$66,726.40	\$40.90	\$85,072.00	\$49.72	\$103,417.60
E	ZONING OFFICIAL	18	\$32.08	\$66,726.40	\$40.90	\$85,072.00	\$49.72	\$103,417.60
E	CHIEF BUILDING OFFICIAL	19	\$34.32	\$71,385.60	\$43.76	\$91,020.80	\$53.20	\$110,656.00
E	PUBLIC WORKS ENGINEERING MANAGER	20	\$36.72	\$76,377.60	\$46.82	\$97,385.60	\$56.92	\$118,393.60
E	URBAN DESIGN MANAGER	20	\$36.72	\$76,377.60	\$46.82	\$97,385.60	\$56.92	\$118,393.60
E	UTILITIES ENGINEERING MANAGER	20	\$36.72	\$76,377.60	\$46.82	\$97,385.60	\$56.92	\$118,393.60
E	FINANCE DIRECTOR	21	\$39.29	\$81,723.20	\$50.10	\$104,197.60	\$60.90	\$126,672.00
E	FIRE CHIEF	21	\$39.29	\$81,723.20	\$50.10	\$104,197.60	\$60.90	\$126,672.00
E	POLICE CHIEF	21	\$39.29	\$81,723.20	\$50.10	\$104,197.60	\$60.90	\$126,672.00
E	PUBLIC WORKS DIRECTOR	21	\$39.29	\$81,723.20	\$50.10	\$104,197.60	\$60.90	\$126,672.00
E	UTILITIES DIRECTOR	21	\$39.29	\$81,723.20	\$50.10	\$104,197.60	\$60.90	\$126,672.00
E	CHNEP EXECUTIVE DIRECTOR	77	\$42.04	\$87,443.20	\$51.25	\$106,589.60	\$60.45	\$125,736.00
E	CITY CLERK	88	\$36.57	\$76,065.60	\$46.78	\$97,292.00	\$56.98	\$118,518.40
E	CITY MANAGER	99	\$46.16	\$96,012.80	\$58.85	\$122,414.90	\$71.55	\$148,817.00

#### SANITATION

<b>N</b>	<b>SANITATION WORKER I</b>	<b>47</b>	<b>\$14.24</b>	\$29,619.20	<b>\$18.16</b>	\$37,762.40	<b>\$22.07</b>	\$45,905.60
<b>N</b>	<b>SANITATION WORKER II</b>	<b>48</b>	<b>\$15.24</b>	\$31,699.20	<b>\$19.43</b>	\$40,414.40	<b>\$23.62</b>	\$49,129.60
<b>N</b>	<b>SANITATION CREW CHIEF</b>	<b>49</b>	<b>\$16.31</b>	\$33,924.80	<b>\$20.80</b>	\$43,253.60	<b>\$25.28</b>	\$52,582.40
<b>N</b>	<b>SANITATION SENIOR CREW CHIEF</b>	<b>50</b>	<b>\$17.45</b>	\$36,296.00	<b>\$22.25</b>	\$46,280.00	<b>\$27.05</b>	\$56,264.00