

Grade	Classification	Grade	Classification	Grade	Classification	Grade	Classification
111	OPEN GRADE	116	CROSS CONNECTION CONTROL COOR	119	EXEC ASSIST TO CITY MGR	127	POLICE CAPTAIN OPERATIONS
112	HANDYMAN		BUILDING INSPECTOR PROVISIONAL		PARALEGAL/ASSISTANT TO CITY MANAGER		POLICE CAPTAIN SUPPORT SERVICE
	INVENTORY CLERK PART TIME		CANAL MAINT WORKER III		PLANNER, URBAN DESIGN & GIS	128	CHIEF BUILDING OFFICIAL
113	ACCOUNTING CLERK		ELECTRICIAN		PLANS EXAMINER/INSPECTOR		CITY CLERK
	ADMINISTRATIVE ASSISTANT		FACILITIES MAINT WORKER III		SEAWALL CONSTRUCTION INSPECTOR		HUMAN RESOURCES MANAGER
	AMI TECHNICIAN I		INSTRUMENT TECHNICIAN		TRTMT PLANT CHIEF OPERATOR		IT MANAGER
	CUSTOMER SERVICE REP		MECHANIC II		PUBLIC WORKS PROJECT MANAGER	129	FINANCE DIRECTOR
	CUSTOMER SERVICE REP TEMP		P&G MAINT WKR III		UTILITIES GIS COORDINATOR		PUBLIC WORKS DIRECTOR
	LANDSCAPE TECHNICIAN		PRETREATMENT COORDINATOR		UTILITIES PROJECT MANAGER		URBAN DESIGN DIRECTOR
	PERMIT TECHNICIAN		PROJECT DESIGN TECH/CAD OPERAT		UTILITY OPERATIONS COORDINATOR		UTILITIES DIRECTOR
114	AMI TECHNICIAN II		PURCHASING AGENT II		CANAL GIS TECHNICIAN	130	FIRE CHIEF
	ASSISTANT BUYER		ROW MAINT WORKER III		CONSTRUCTION ENGINEERING INSPECTOR		POLICE CHIEF
	CANAL MAINT WORKER I		SCADA ANALYST	120	SENIOR PROJECT MANAGER	131	ASSISTANT CITY MANAGER
	FACILITIES MAINTENANCE WORKER I		SENIOR ACCOUNTING CLERK		CODE COMPLIANCE SUPERVISOR		
	LOT MOWING PROGRAM COORDINATOR		TRTMT PLANT OPER "B"		COMMUNICATIONS SUPERVISOR		
	P&G MAINT WKR I		UTIL MT WKR III		GIS ANALYST		
	RECORDING SECRETARY		UTILITIES SERVICES COORDINATOR		SENIOR ACCOUNTANT		
	ROW MAINT WORKER I		WAREHOUSE SUPERVISOR		SYSTEMS ANALYST		
	SANITATION WORKER I	117	BUILDING INSPECTOR SINGLE LIC		UTILITIES SENIOR PROJECT MANAGER		
	SENIOR CUSTOMER SERVICE REP		CHIEF CODE COMPLIANCE OFFICER	121	BILLING & COLLECTIONS SUPERV		
	TRTMT PLANT OPER TRAINEE		FIRE INSPECTOR I		NETWORK ANALYST		
	UTIL MT WKR I		IT ANALYST I		PRINCIPAL PLANNER		
115	EXECUTIVE ASSISTANT		IT OPERATIONS ANALYST		PUBLIC WORKS SUPERVISOR		
	CANAL MAINTENANCE WORKER II		LAB TECHNICIAN		SENIOR BUILDING INSPECTOR		
	ACCOUNTS PAYABLE COORDINATOR		LEGAL & ADMIN ASSISTANT		UTILITIES SUPERVISOR		
	CODE COMPLIANCE OFFICER		PAYROLL COORDINATOR	122	COMMUNICATIONS MANAGER		
	COMPUTER SUPPORT SPECIALIST		PLANNER I		DEPUTY CITY CLERK		
	DISPATCH PT TIME NO BENEFITS		POLICE ACCRED & ADMIN SPEC		FINANCE MGR - ACCOUNTING		
	DISPATCHER		PUBLIC WORKS CREW CHIEF		FINANCE MGR - BUDGET & GRANTS		
	ENGINEERING TECHNICIAN II		PUBLIC WORKS SAN CREW CHIEF		MANAGER MAP,PERMIT,COMPLIANCE		
	EVIDENCE TECH PT TIME NO BEN		SR EXECUTIVE ASSISTANT		MANAGER REGULATORY COMPLIANCE		
	EVIDENCE/CRIME SCENE TECH		SR. DISPATCHER		PROCUREMENT MANAGER		
	FACILITIES MAINTENANCE WORKER II		TRTMT PLANT OPER "A"	123	OPEN GRADE		
	LOCAL BUSINESS TAX COORDINATOR		UTILITIES CREW CHIEF				
	P&G MAINT WKR II		UTILITY SERVICES MANAGER				
	POLICE RECORDS SPECIALIST		BILLING & CUSTOMER SERVICE COORDINATOR	124	POLICE LIEUTENANT CI & EVID		
	PURCHASING AGENT I	118	ACCOUNTANT		POLICE LIEUTENANT COMM POL		
	ROW MAINT WORKER II		BENEFIT COORDINATOR		POLICE LIEUTENANT EMP DEVEL		
	SANITATION WORKER II		BUILDING INSPECTOR MULTI LIC		POLICE LIEUTENANT PATROL		
	TRTMT PLANT OPER "C"		EMPLOYEE DEVELOPMENT COORD	125	FIRE MARSHALL		
	UTIL MT WKR II		FIRE INSPECTOR II		FIRE TRAINING CHIEF		
			HR RISK COORDINATOR	126	UTILITIES ENGINEERING MANAGER		
			IT ANALYST II		CONTROLLER		
			LICENSE & PERMIT SUPERVISOR		FIRE OPERATIONS CHIEF		
			PLANNER II - ASSOCIATE		PUBLIC WORKS ENGINEERING MGR		
			PUBLIC WORKS SENIOR CREW CHIEF		URBAN DESIGN MANAGER		
			PUBLIC WORKS SR SAN CREW CHIEF				



Grade	Annual Hours	Proposed Minimum Hourly/Annual	Proposed Maximum	Range Spread	Grade Progression
111*					
112	2080	\$15.00/\$31,200.00	\$24.00/\$49,920.00	60%	-
113	2080	\$16.20/\$33,696.00	\$25.92/\$53,913.60	60%	8%
114	2080	\$17.50/\$36,400.00	\$27.99/\$58,219.20	60%	8%
115	2080	\$18.90/\$39,312.00	\$30.23/\$62,878.40	60%	8%
116	2080	\$20.41/\$42,452.80	\$32.65/\$67,912.00	60%	8%
117	2080	\$22.04/\$45,843.20	\$35.26/\$73,340.80	60%	8%
118	2080	\$23.80/\$49,504.00	\$38.08/\$79,206.40	60%	8%
119	2080	\$25.71/\$53,476.80	\$41.13/\$85,550.40	60%	8%
120	2080	\$27.76/\$57,740.80	\$44.42/\$92,393.60	60%	8%
121	2080	\$29.99/\$62,379.20	\$47.98/\$99,798.40	60%	8%
122	2080	\$32.38/\$67,350.40	\$51.81/\$107,764.80	60%	8%
123	2080	\$34.97/\$72,737.60	\$55.96/\$116,396.80	60%	8%
124	2184	\$34.97/\$76,374.48	\$55.96/\$122,216.64	60%	8%
125	2080	\$37.77/\$78,561.60	\$60.44/\$125,715.20	60%	8%
126	2080	\$40.79/\$84,843.20	\$65.27/\$135,761.60	60%	8%
127	2184	\$40.79/\$89,085.36	\$65.27/\$142,549.68	60%	8%
128	2080	\$44.06/\$91,644.80	\$70.49/\$146,619.20	60%	8%
129	2080	\$47.58/\$98,966.40	\$76.13/\$158,350.40	60%	8%
130	2080	\$51.39/\$106,891.20	\$82.22/\$171,017.60	60%	8%
131	2080	\$55.50/\$115,440.00	\$88.80/\$184,704.00	60%	8%
132	2080	\$59.94/\$124,675.20	\$95.90/\$199,472.00	60%	8%
Average				60%	8%

\* Open grade