

GRADE AND JOB TITLE TABLE:  
EFFECTIVE 06/01/2016

CITY OF PUNTA GORDA

FLSA	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	ANNUAL MINIMUM	HOURLY MIDPOINT	ANNUAL MIDPOINT	HOURLY MAXIMUM	ANNUAL MAXIMUM
N	ASSISTANT BUYER	5	\$ 12.21	\$ 25,396.80	\$ 15.57	\$ 32,385.60	\$ 18.93	\$ 39,374.40
N	CANAL MAINTENANCE WORKER I	5	\$ 12.21	\$ 25,396.80	\$ 15.57	\$ 32,385.60	\$ 18.93	\$ 39,374.40
N	CUSTOMER SERVICE REP	5	\$ 12.21	\$ 25,396.80	\$ 15.57	\$ 32,385.60	\$ 18.93	\$ 39,374.40
N	FACILITIES MAINTENANCE WORKER I	5	\$ 12.21	\$ 25,396.80	\$ 15.57	\$ 32,385.60	\$ 18.93	\$ 39,374.40
N	INVENTORY CLERK (PART TIME)	5	\$ 12.21	\$ 25,396.80	\$ 15.57	\$ 32,385.60	\$ 18.93	\$ 39,374.40
N	PARKS & GROUNDS MAINTENANCE WORKER I	5	\$ 12.21	\$ 25,396.80	\$ 15.57	\$ 31,739.66	\$ 18.93	\$ 39,374.40
N	RIGHT OF WAY MAINTENANCE WORKER I	5	\$ 12.21	\$ 25,396.80	\$ 15.57	\$ 31,739.66	\$ 18.93	\$ 39,374.40
N	ACCOUNTING CLERK	6	\$ 13.02	\$ 27,081.60	\$ 16.60	\$ 34,528.00	\$ 20.18	\$ 41,974.40
N	CANAL MAINTENANCE WORKER II	6	\$ 13.02	\$ 27,081.60	\$ 16.60	\$ 33,849.92	\$ 20.18	\$ 41,974.40
N	EQUIPMENT OPERATOR II	6	\$ 13.02	\$ 27,081.60	\$ 16.60	\$ 34,528.00	\$ 20.18	\$ 41,974.40
N	FACILITIES MAINTENANCE WORKER II	6	\$ 13.02	\$ 27,081.60	\$ 16.60	\$ 34,528.00	\$ 20.18	\$ 41,974.40
N	PARKS & GROUNDS MAINTENANCE WORKER II	6	\$ 13.02	\$ 27,081.60	\$ 16.60	\$ 33,849.92	\$ 20.18	\$ 41,974.40
N	RIGHT OF WAY MAINTENANCE WORKER II	6	\$ 13.02	\$ 27,081.60	\$ 16.60	\$ 33,849.92	\$ 20.18	\$ 41,974.40
N	UTILITIES MAINTENANCE WORKER I	6	\$ 13.02	\$ 27,081.60	\$ 16.60	\$ 34,528.00	\$ 20.18	\$ 41,974.40
N	ADMINISTRATIVE ASSISTANT	7	\$ 14.00	\$ 29,120.00	\$ 17.85	\$ 37,128.00	\$ 21.70	\$ 45,136.00
N	CANAL MAINTENANCE WORKER III	7	\$ 14.00	\$ 29,120.00	\$ 17.85	\$ 37,128.00	\$ 21.70	\$ 45,136.00
N	CODE COMPLIANCE COORDINATOR	7	\$ 14.00	\$ 29,120.00	\$ 17.85	\$ 37,128.00	\$ 21.70	\$ 45,136.00
N	EQUIPMENT OPERATOR III	7	\$ 14.00	\$ 29,120.00	\$ 17.85	\$ 37,128.00	\$ 21.70	\$ 45,136.00
N	FACILITIES MAINTENANCE WORKER III	7	\$ 14.00	\$ 29,120.00	\$ 17.85	\$ 37,128.00	\$ 21.70	\$ 45,136.00
N	LANDSCAPE TECHNICIAN	7	\$ 14.00	\$ 29,120.00	\$ 17.85	\$ 37,128.00	\$ 21.70	\$ 45,136.00
N	PARKS & GROUNDS MAINTENANCE WORKER III	7	\$ 14.00	\$ 29,120.00	\$ 17.85	\$ 37,128.00	\$ 21.70	\$ 45,136.00
N	PERMIT TECHNICIAN	7	\$ 14.00	\$ 29,120.00	\$ 17.85	\$ 37,128.00	\$ 21.70	\$ 45,136.00
N	POLICE RECORDS CLERK	7	\$ 14.00	\$ 29,120.00	\$ 17.85	\$ 37,128.00	\$ 21.70	\$ 45,136.00
N	RECORDING SECRETARY	7	\$ 14.00	\$ 29,120.00	\$ 17.85	\$ 37,128.00	\$ 21.70	\$ 45,136.00
N	RIGHT OF WAY MAINTENANCE WORKER III	7	\$ 14.00	\$ 29,120.00	\$ 17.85	\$ 37,128.00	\$ 21.70	\$ 45,136.00
N	SR CUSTOMER SERVICE REPRESENTATIVE	7	\$ 14.00	\$ 29,120.00	\$ 17.85	\$ 37,128.00	\$ 21.70	\$ 45,136.00
N	TRTMT PLANT OPERATOR TRAINEE	7	\$ 14.00	\$ 29,120.00	\$ 17.85	\$ 37,128.00	\$ 21.70	\$ 45,136.00
N	UTILITIES MAINTENANCE WORKER II	7	\$ 14.00	\$ 29,120.00	\$ 17.85	\$ 37,128.00	\$ 21.70	\$ 45,136.00
N	MECHANIC II	8	\$ 14.99	\$ 31,179.20	\$ 19.11	\$ 39,748.80	\$ 23.23	\$ 48,318.40
N	PUBLIC WORKS CREW CHIEF	8	\$ 14.99	\$ 31,179.20	\$ 19.11	\$ 39,748.80	\$ 23.23	\$ 48,318.40

FLSA	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	ANNUAL MINIMUM	HOURLY MIDPOINT	ANNUAL MIDPOINT	HOURLY MAXIMUM	ANNUAL MAXIMUM
N	UTILITIES MAINTENANCE WORKER III	8	\$ 14.99	\$ 31,179.20	\$ 19.11	\$ 39,748.80	\$ 23.23	\$ 48,318.40
N	CODE COMPLIANCE OFFICER	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	COMPUTER SUPPORT SPECIALIST	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	CROSS CONNECTION CONTROL COOR	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	DISPATCHER	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	ELECTRICIAN	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	EXECUTIVE ASSISTANT	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	INSTRUMENT TECHNICIAN	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	LOT MOWING PROGRAM COORDINATOR	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	PRE-TREATMENT COORDINATOR	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	PUBLIC WORKS SENIOR CREW CHIEF	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	PURCHASING AGENT I	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	SENIOR ACCOUNTING CLERK	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	TRAFFIC CONTROL TECHNICIAN	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	TREATMENT PLANT OPERATOR "C"	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	UTILITIES CREW CHIEF	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	UTILITY OPERATIONS COORDINATOR	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	WAREHOUSE SUPERVISOR	9	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	ENGINEERING TECH II/CAD OPERATOR	10	\$ 17.36	\$ 36,108.80	\$ 22.14	\$ 46,040.80	\$ 26.91	\$ 55,972.80
N	ENGINEERING TECHNICIAN II	10	\$ 17.36	\$ 36,108.80	\$ 22.14	\$ 46,040.80	\$ 26.91	\$ 55,972.80
N	EVIDENCE/CRIME SCENE TECHNICIAN	10	\$ 17.36	\$ 36,108.80	\$ 22.14	\$ 46,040.80	\$ 26.91	\$ 55,972.80
N	LICENSE & PERMIT SUPERVISOR	10	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	PAYROLL COORDINATOR	10	\$ 17.36	\$ 36,108.80	\$ 22.14	\$ 46,040.80	\$ 26.91	\$ 55,972.80
N	TREATMENT PLANT OPERATOR "B"	10	\$ 17.36	\$ 36,108.80	\$ 22.14	\$ 46,040.80	\$ 26.91	\$ 55,972.80
N	UTILITIES SENIOR CREW CHIEF	10	\$ 17.36	\$ 36,108.80	\$ 22.14	\$ 46,040.80	\$ 26.91	\$ 55,972.80
N	BENEFITS COORDINATOR	11	\$ 18.68	\$ 38,854.40	\$ 23.82	\$ 49,535.20	\$ 28.95	\$ 60,216.00
N	CHIEF CODE COMPLIANCE OFFICER	11	\$ 18.68	\$ 38,854.40	\$ 23.82	\$ 49,535.20	\$ 28.95	\$ 60,216.00
N	DEPUTY CITY CLERK	11	\$ 18.68	\$ 38,854.40	\$ 23.82	\$ 49,535.20	\$ 28.95	\$ 60,216.00
N	IT ANALYST I	11	\$ 18.68	\$ 38,854.40	\$ 23.82	\$ 49,535.20	\$ 28.95	\$ 60,216.00
N	PURCHASING AGENT II	11	\$ 18.68	\$ 38,854.40	\$ 23.82	\$ 49,535.20	\$ 28.95	\$ 60,216.00

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CITY OF PUNTA GORDA

FLSA	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	ANNUAL MINIMUM	HOURLY MIDPOINT	ANNUAL MIDPOINT	HOURLY MAXIMUM	ANNUAL MAXIMUM
N	TREATMENT PLANT MAINTENANCE CHIEF	11	\$ 18.68	\$ 38,854.40	\$ 23.82	\$ 49,535.20	\$ 28.95	\$ 60,216.00
N	TREATMENT PLANT OPERATOR "A"	11	\$ 18.68	\$ 38,854.40	\$ 23.82	\$ 49,535.20	\$ 28.95	\$ 60,216.00
N	UTILITY SERVICES MANAGER	11	\$ 18.68	\$ 38,854.40	\$ 23.82	\$ 49,535.20	\$ 28.95	\$ 60,216.00
N	ZONING COORDINATOR	11	\$ 18.68	\$ 38,854.40	\$ 23.82	\$ 49,535.20	\$ 28.95	\$ 60,216.00
N	BUILDING INSPECTOR (SINGLE LICENSE)	12	\$ 20.19	\$ 41,995.20	\$ 25.74	\$ 53,539.20	\$ 31.29	\$ 65,083.20
N	COMMUNICATIONS SUPERVISOR	12	\$ 20.19	\$ 41,995.20	\$ 25.74	\$ 53,539.20	\$ 31.29	\$ 65,083.20
N	IT ANALYST II	12	\$ 20.19	\$ 41,995.20	\$ 25.74	\$ 53,539.20	\$ 31.29	\$ 65,083.20
N	PLANNER	12	\$ 20.19	\$ 41,995.20	\$ 25.74	\$ 53,539.20	\$ 31.29	\$ 65,083.20
N	POLICE ACCREDITATION MANAGER	12	\$ 20.19	\$ 41,995.20	\$ 25.74	\$ 53,539.20	\$ 31.29	\$ 65,083.20
N	PUBLIC WORKS PROJECT MANAGER	12	\$ 20.19	\$ 41,995.20	\$ 25.74	\$ 53,539.20	\$ 31.29	\$ 65,083.20
N	UTILITY PROJECT MANAGER	12	\$ 20.19	\$ 41,995.20	\$ 25.74	\$ 53,539.20	\$ 31.29	\$ 65,083.20
N	ACCOUNTANT	13	\$ 21.23	\$ 44,158.40	\$ 27.07	\$ 56,305.60	\$ 32.91	\$ 68,452.80
N	BUILDING INSPECTOR (MULTI-LICENSE)	13	\$ 21.23	\$ 44,158.40	\$ 27.07	\$ 56,305.60	\$ 32.91	\$ 68,452.80
N	SENIOR PURCHASING AGENT	13	\$ 21.23	\$ 44,158.40	\$ 27.07	\$ 56,305.60	\$ 32.91	\$ 68,452.80
N	CODE COMPLIANCE SUPERVISOR	14	\$ 22.85	\$ 47,528.00	\$ 29.14	\$ 60,600.80	\$ 35.42	\$ 73,673.60
N	PARALEGAL/EXECUTIVE ASSISTANT	14	\$ 22.85	\$ 47,528.00	\$ 29.14	\$ 60,600.80	\$ 35.42	\$ 73,673.60
N	PLANNER, URBAN DESIGN & GIS	14	\$ 22.85	\$ 47,528.00	\$ 29.14	\$ 60,600.80	\$ 35.42	\$ 73,673.60
N	PLANS EXAMINER/INSPECTOR	14	\$ 22.85	\$ 47,528.00	\$ 29.14	\$ 60,600.80	\$ 35.42	\$ 73,673.60
N	SENIOR UTILITIES PROJECT MANAGER	14	\$ 22.85	\$ 47,528.00	\$ 29.14	\$ 60,600.80	\$ 35.42	\$ 73,673.60
N	SENIOR PUBLIC WORKS PROJECT MANAGER	14	\$ 22.85	\$ 47,528.00	\$ 29.14	\$ 60,600.80	\$ 35.42	\$ 73,673.60
N	TREATMENT PLANT CHIEF OPERATOR	14	\$ 22.85	\$ 47,528.00	\$ 29.14	\$ 60,600.80	\$ 35.42	\$ 73,673.60
E	BILLING AND COLLECTIONS SUPERVISOR	15	\$ 24.70	\$ 51,376.00	\$ 31.50	\$ 65,509.60	\$ 38.29	\$ 79,643.20
E	COMMUNICATIONS MANAGER, CHNEP	15	\$ 24.70	\$ 51,376.00	\$ 31.50	\$ 65,509.60	\$ 38.29	\$ 79,643.20
E	PROGRAM SCIENTIST, CHENP	15	\$ 24.70	\$ 51,376.00	\$ 31.50	\$ 65,509.60	\$ 38.29	\$ 79,643.20
E	PUBLIC WORKS SUPERVISOR	15	\$ 24.70	\$ 51,376.00	\$ 31.50	\$ 65,509.60	\$ 38.29	\$ 79,643.20
E	SENIOR ACCOUNTANT	15	\$ 24.70	\$ 51,376.00	\$ 31.50	\$ 65,509.60	\$ 38.29	\$ 79,643.20
E	UTILITIES SUPERVISOR	15	\$ 24.70	\$ 51,376.00	\$ 31.50	\$ 65,509.60	\$ 38.29	\$ 79,643.20
E	CHIEF PLANNER	16	\$ 26.73	\$ 55,598.40	\$ 34.08	\$ 70,886.40	\$ 41.43	\$ 86,174.40
E	PUBLIC WORKS ANALYST	16	\$ 26.73	\$ 55,598.40	\$ 34.08	\$ 70,886.40	\$ 41.43	\$ 86,174.40
E	NETWORK ANALYST	16	\$ 26.73	\$ 55,598.40	\$ 34.08	\$ 70,886.40	\$ 41.43	\$ 86,174.40

FLSA	CLASS TITLE	PAY GRADE	HOURLY MINIMUM	ANNUAL MINIMUM	HOURLY MIDPOINT	ANNUAL MIDPOINT	HOURLY MAXIMUM	ANNUAL MAXIMUM
E	FINANCIAL ANALYST	16	\$ 26.73	\$ 55,598.40	\$ 34.08	\$ 70,886.40	\$ 41.43	\$ 86,174.40
E	SYSTEMS ANALYST	16	\$ 26.73	\$ 55,598.40	\$ 34.08	\$ 70,886.40	\$ 41.43	\$ 86,174.40
E	RESERVED	17	\$ 28.00	\$ 58,240.00	\$ 35.70	\$ 74,256.00	\$ 43.40	\$ 90,272.00
E	ASSISTANT DIRECTOR, CHNEP	18	\$ 29.67	\$ 61,713.60	\$ 37.83	\$ 78,686.40	\$ 45.99	\$ 95,659.20
E	CHIEF BUILDING OFFICIAL	18	\$ 29.67	\$ 61,713.60	\$ 37.83	\$ 78,686.40	\$ 45.99	\$ 95,659.20
E	FIRE MARSHALL	18	\$ 29.67	\$ 61,713.60	\$ 37.83	\$ 78,686.40	\$ 45.99	\$ 95,659.20
E	HUMAN RESOURCES MANAGER	18	\$ 29.67	\$ 61,713.60	\$ 37.83	\$ 78,686.40	\$ 45.99	\$ 95,659.20
E	INFORMATION TECHNOLOGY MANAGER	18	\$ 29.67	\$ 61,713.60	\$ 37.83	\$ 78,686.40	\$ 45.99	\$ 95,659.20
E	POLICE LIEUTENANT PATROL	18	\$ 29.67	\$ 61,713.60	\$ 37.83	\$ 78,686.40	\$ 45.99	\$ 95,659.20
E	POLICE LIEUTENANT CI & EVID./PROPERTY	18	\$ 29.67	\$ 61,713.60	\$ 37.83	\$ 78,686.40	\$ 45.99	\$ 95,659.20
E	POLICE LIEUTENANT COMM. POLICING	18	\$ 29.67	\$ 61,713.60	\$ 37.83	\$ 78,686.40	\$ 45.99	\$ 95,659.20
E	POLICE LIEUTENANT EMPLOYEE DEVEL.	18	\$ 29.67	\$ 61,713.60	\$ 37.83	\$ 78,686.40	\$ 45.99	\$ 95,659.20
E	PROCUREMENT MANAGER	18	\$ 29.67	\$ 61,713.60	\$ 37.83	\$ 78,686.40	\$ 45.99	\$ 95,659.20
E	ZONING OFFICIAL	18	\$ 29.67	\$ 61,713.60	\$ 37.83	\$ 78,686.40	\$ 45.99	\$ 95,659.20
E	FIRE OPERATIONS CHIEF	19	\$ 30.86	\$ 64,188.80	\$ 39.35	\$ 81,837.60	\$ 47.83	\$ 99,486.40
E	POLICE CAPTAIN OPERATIONS	19	\$ 30.86	\$ 64,188.80	\$ 39.35	\$ 81,837.60	\$ 47.83	\$ 99,486.40
E	POLICE CAPTAIN SUPPORT SERVICE	19	\$ 30.86	\$ 64,188.80	\$ 39.35	\$ 81,837.60	\$ 47.83	\$ 99,486.40
E	CONTROLLER	20	\$ 32.39	\$ 67,371.20	\$ 41.30	\$ 85,893.60	\$ 50.20	\$ 104,416.00
E	PUBLIC WORKS ENGINEERING MANAGER	20	\$ 32.39	\$ 67,371.20	\$ 41.30	\$ 85,893.60	\$ 50.20	\$ 104,416.00
E	URBAN DESIGN MANAGER	20	\$ 32.39	\$ 67,371.20	\$ 41.30	\$ 85,893.60	\$ 50.20	\$ 104,416.00
E	UTILITIES ENGINEERING MANAGER	20	\$ 32.39	\$ 67,371.20	\$ 41.30	\$ 85,893.60	\$ 50.20	\$ 104,416.00
E	FINANCE DIRECTOR	21	\$ 34.34	\$ 71,427.20	\$ 43.79	\$ 91,072.80	\$ 53.23	\$ 110,718.40
E	FIRE CHIEF	21	\$ 34.34	\$ 71,427.20	\$ 43.79	\$ 91,072.80	\$ 53.23	\$ 110,718.40
E	POLICE CHIEF	21	\$ 34.34	\$ 71,427.20	\$ 43.79	\$ 91,072.80	\$ 53.23	\$ 110,718.40
E	PUBLIC WORKS DIRECTOR	21	\$ 34.34	\$ 71,427.20	\$ 43.79	\$ 91,072.80	\$ 53.23	\$ 110,718.40
E	UTILITIES DIRECTOR	21	\$ 34.34	\$ 71,427.20	\$ 43.79	\$ 91,072.80	\$ 53.23	\$ 110,718.40
E	CHNEP DIRECTOR	77	\$ 35.65	\$ 74,152.00	\$ 45.46	\$ 94,546.40	\$ 55.26	\$ 114,940.80
E	CITY CLERK	88	\$ 30.21	\$ 62,836.80	\$ 38.52	\$ 80,121.60	\$ 46.83	\$ 97,406.40
E	CITY MANAGER	99	\$ 43.96	\$ 91,436.80	\$ 56.05	\$ 116,584.00	\$ 68.14	\$ 141,731.20

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**PUBLIC SAFETY: FIRE AND POLICE**

N	FIREFIGHTER/EMT	32	\$ 13.48	\$ 39,253.76	\$ 17.19	\$ 50,042.72	\$ 20.89	\$ 60,831.68
N	LIEUTENANT	33	\$ 17.13	\$ 49,882.56	\$ 21.84	\$ 63,598.08	\$ 26.55	\$ 77,313.60
N	BATALLION CHIEF	34	\$ 21.23	\$ 61,821.76	\$ 27.07	\$ 78,827.84	\$ 32.91	\$ 95,833.92

N	POLICE OFFICER	35	\$ 19.82	\$ 41,225.60	\$ 25.27	\$ 52,561.60	\$ 30.72	\$ 63,897.60
N	POLICE SCHOOL RESOURCE OFFICER	35	\$ 19.82	\$ 41,225.60	\$ 25.27	\$ 52,561.60	\$ 30.72	\$ 63,897.60

**SANITATION**

N	SANITATION WORKER I	47	\$ 14.00	\$ 29,120.00	\$ 17.85	\$ 37,128.00	\$ 21.70	\$ 45,136.00
N	SANITATION WORKER II	48	\$ 14.99	\$ 31,179.20	\$ 19.11	\$ 39,748.80	\$ 23.23	\$ 48,318.40
N	SANITATION CREW CHIEF	49	\$ 16.08	\$ 33,446.40	\$ 20.50	\$ 42,640.00	\$ 24.92	\$ 51,833.60
N	SANITATION SENIOR CREW CHIEF	50	\$ 17.36	\$ 36,108.80	\$ 22.14	\$ 46,040.80	\$ 26.91	\$ 55,972.80