



Veteran Recruitment Plan

I. Introduction

The City of Punta Gorda is committed to successfully recruiting and onboarding talented and skilled veterans into the City workforce. The City recognizes the extensive training, experience, and transferrable skills gained through military service.

II. Purpose

The City of Punta Gorda Veterans Recruitment Plan is to encourage individuals eligible for veterans' preference in accordance with section 295.07, Florida Statutes, to seek employment opportunities with the City. This plan is designed to increase awareness among veterans of employment opportunities with the City.

III. Goals

The following recruitment goals have been established by The City with the intent to increase veterans' awareness of employment opportunities within the organization, as well as assisting veterans with the successful navigation of the recruiting and onboarding process.

1. The City will participate in at least one (1) job fair (in-person or virtual) exclusively for hiring veterans hosted by public or private organizations which provide or support employment services to veterans or those eligible for veterans' preference as described in Section 295.07 F.S.
2. The City will list job openings with veteran advocacy groups such as American Job Center or CareerSource in addition to its public website.
3. The City will state in recruitment materials that the City values the service veterans and their family members have given to our country and that the City supports the hiring of returning service members, military spouses and their family members.
4. Where the City deems it appropriate, the City may waive a postsecondary educational requirement for a position eligible for veterans' preference if the person is otherwise qualified for the position.