

INFORMATION SHARING REPORT

September 14, 2020

Congratulations:

Thank you Suz Russell for 25 years of service to the City of Punta Gorda!



Welcome:

Alexis Horn has joined CHNEP as the Outreach Specialist.



Saviorion Warren has joined Public Works as a Sanitation Worker One.



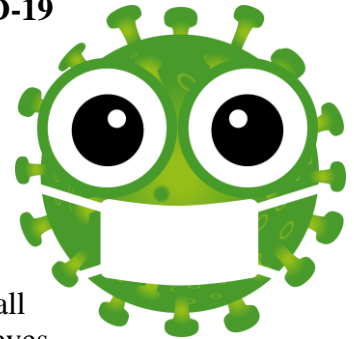
Payroll Tax Holiday:

Over the last few weeks many employees have asked about the payroll tax “holiday”. It is important that all employees understand that the President’s memorandum did not provide a “holiday”, but actually a deferral of collecting the employee’s social security tax (also known as FICA) 6.2%. The awaited implementation guidance was issued August 28th and showed that the collection of the employee’s tax could occur from September through December 2020, but the employer would then be responsible for collecting those amounts from the employee January through April 2021. That would basically mean that the City would have to collect double the social security tax from the employees January through April 2021.

After discussion with management and City Council, the City has opted to not participate in the payroll tax deferral option.

COVID-19:

- ✓ **Any employee that has been quarantined under suspicion of COVID-19 or tested positive for COVID-19 will need one negative test before being allowed to return to work.** The Centers for Disease Control has updated its guidance regarding employees on COVID leave returning to work, specifically saying that it is not absolutely necessary for an employee provide a negative test in order to come back to work. As a consequence, there has been some confusion as to whether the City will continue to require a negative COVID test before an employee can return to work from COVID leave. The answer is “YES.” In order for all employees to have peace of mind over this issue, the City Manager believes that a negative test is much more concrete and objective evidence that an employee is no longer a danger to their co-workers.
- ✓ Employees are reminded to wear a mask while patronizing businesses in the community. The City Manager’s Office has received several resident complaints about City Employees not wearing masks while entering local businesses. If you are in need of masks please stop by the City Hall Annex to pick them up or let your supervisor know.



Employees in the Defined Contribution Retirement Plan:

Gabriel Alba, ICMA representative, wants to make you aware of a strategic partnership ICMA-RC has entered into that will provide some exciting enhancements to your client experience. ICMA-RC has announced a strategic partnership with SS&C, a leading technology solutions provider, to advance the next generation of our recordkeeping, digital, and operational technologies.

Be assured that there will be no immediate changes to service, or action steps required by you. We will continue operating with business as usual. Enhancements will be gradual, and there will be communication throughout the process.