



Florida's Harborside Hometown

INFORMATION SHARING REPORT December 31, 2019

From the Desk of City Manager Howard Kunik

We are about to enter a new decade. Our organization has thrived through the past ten years, experienced some regretful moments, but always rebounded with energy and progress. And as we enter 2020, we can't rest on our laurels. We will always benefit and be proven more effective when we continue to promote leadership qualities, succession planning by tapping into our potential, openness and a keen sense of accountability. Several years ago, I communicated characteristics that need to be our focus as we serve the community. They remain as relevant today as they did back then.

- Humility: a combination of empathy toward others and self-confidence in ourselves.
- Give Credit and Build Loyalty: trust and give credit where credit is due.
- Being a Good Listener: understand different points of view and use the experience of others.
- Lead by Example: focus on us as a team and "walk the talk".
- Ability to Transform: self-evaluation, identify areas of improvement and make the necessary changes.
- Appreciation for Diversity: focus our energies on bringing out the best in others knowing we come from many different life experiences, values, and hopes.

Thank you all. I truly believe our community appreciates the service we provide.

Congratulations

Public Works congratulates Norman Broussard, Public Works Right of Way Maintenance Worker II, on celebrating his 35 year Service Anniversary with the City of Punta Gorda. Your contribution to the City is greatly appreciated.

